



We Nurture We Challenge We Care

## Behaviour Co-Management Policy

### PURPOSE

The Mount Carmel College community actively seeks to foster the development of self-aware and self-directed students. Gospel values underpin all interactions at the College.

The Behaviour Co-Management Policy is based on sound principles which support the rights and responsibilities of all staff, students and parents. Restorative practices focus attention on the quality of relationships within the whole school community. This presumes an acceptance of clear and reasonable expectations and an acknowledgement of personal accountability.

### POLICY FRAMEWORK

At Mount Carmel College the development of the whole person is the fundamental focus of behaviour management practices. Every student is encouraged to grow spiritually, intellectually, emotionally, physically and socially.

### POLICY CONTENT

Every member of the College community is encouraged to commit to:

- The Catholic ethos of the College
- The charism of the Sisters of Charity
- The Creed of Rights and Responsibilities
- College expectations / procedures

All students, staff and parents are expected to / should aspire to:

- Give witness to the message of the Gospel
- Affirm the essential goodness of each individual
- Respect the dignity of the human person through consideration and courtesy
- Develop a sense of responsibility for actions and their consequences
- Develop the capacity to re-affirm, repair and rebuild relationships
- Develop reflective practices in relations to behaviour
- Trust in and commit to fair process

### SUPPORTING DOCUMENTS

*Creed of Rights and Responsibilities*

*Classroom Behaviour Management Practices*

*Protocols for Relocating Students*

*Restorative Practice*

*Anti-Discrimination, Harassment & Bullying policy*

*School Grievance policy*

## POLICY REVIEW

This Policy shall be reviewed every three years, unless legislative or organisational change warrants a review at an earlier time.

POLICY DATES			
<i>Implemented</i>	April, 2014	<i>Reviewed</i>	MARCH 2014
<i>Next Review Due</i>	MARCH 2017		
POLICY AUTHORISATION			
<i>Principal</i>	Susan Ryan	<i>Signature</i>	